



## Professional Biography

### Maurice Quinlan

Maurice Quinlan's interest in Employee Assistance Programmes (EAPs) developed when he worked with an Irish semi-state company. Following a short period studying EAPs in the U.S., he introduced the Occupational Alcoholism Programme (OAPs) concept to Europe and hosted the first seminar on this topic in the Clarence Hotel, Dublin, in September 1980. He introduced one of the first European external EAPs at Guinness in Kilkenny, Ireland in 1985. He founded the EAP Institute to provide EAP services, training and consulting to a variety of companies, public and private, ranging from shipping, retail, hospitality industry, construction, manufacturing and the public service. He has recently designed a comprehensive training seminar and reference manual for workplace intoxicants (defined as drugs and alcohol) to comply with Section 13(1) b of the Safety, Health & Welfare at Work Act 2005.

The Institute has provided training in Scotland, London, Switzerland, Italy and Greece. The Institute also acted as consultants to the International Labour Organisation (ILO) on prevention and assistance training on alcohol and drug problems for the countries of India, Sri Lanka, Thailand and the Philippines. Maurice holds a diploma in Social Science from University College Cork and is a fully accredited member of the Employee Assistance Professional Association (EAPA) Irish Branch and is an associate member of the Institute of Occupational Safety and Health (IOSH). He also holds membership of the European Workplace Drug Testing Society (EWDTS), the Employee Assistance Society of North America (EASNA) and the Irish Association of Alcohol and Addiction Counsellors (IAAAC).

In November 2004 he received a special recognition award by EAPA at the 33<sup>rd</sup> Annual Conference in San Francisco, California in recognition for his commitment and contribution to the Employee Assistance Profession and The Employee Assistance Professional Association

Maurice is a frequent contributor to many national and international publications including a report on EAP's in Ireland published in the 3<sup>rd</sup> Edition of the International Employee Assistance Compendium. He was also one of the selected scholar practitioners to contribute to the publication on the Integration of Employee Assistance, Work Life and Wellness Services by the Hayworth Press. His most recent contributions include "Weathering the Storm" Published in the Winter 2009/10 edition of Counseling at Work and "Stressing the Importance of Employee Assistance Programme" published in the Health and Safety Times Issue 27 2010, Additional articles included "Testing Times Ahead", published in the Health & Safety Times in Issue 30 2011 "Suicide a Factor in Workplace Deaths", published in the June 2011 Issue of Health & Safety Review. In 2014 he developed high value learning seminars on Employee Health and Wellbeing and Workplace Behavioural Health Risks.

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